

five ways forward



Colin T. McLetchie, PCC, BCPP
President/Founder of Five Ways Forward, LLC

Because of his passion for and commitment to growth and development, in January 2014, Colin transitioned from his 20+ year corporate HR & Organizational Development career to fully dedicate himself to Five Ways Forward. A coaching and HR/organizational consulting firm, Five Ways Forward partners with individuals, managers, executives, teams and organizations to identify what success looks like and help them move forward to achieving that success – at work and in life.

Colin possesses a BA in Interpersonal & Public Communication and a Certificate in Leadership Coaching from Georgetown University, one of the world's leading programs. He is a Professional Certified Coach with the International Coach Federation and has certifications in the MBTI, EQ-i2.0 & EQ-i360 Emotional Intelligence Assessments, SOAR (Success through Observer-Action-Results), Lominger Voices 360 Assessment & Leadership Architect Competency Model, and others. He is also a Board Certified Polarity Practitioner with the American Polarity Therapy Association. During his corporate career, he worked deeply in the consulting, technology/software, and retail industries as an HR Business Partner, learning & development facilitator, adviser/coach, performance management, and employee relations and communication expert.

In his own words:

As a coach and consultant, I believe in lives worth living, leaders worth following and organizations worth being a part of; I embody **compassionate challenge** in helping clients find their way forward. Whether I am working with an individual, team, or organization, I seek to listen deeply, provide meaningful insights, and partner effectively to move you forward toward achieving your goals and your success - however you define that. While providing compassionate support, I will challenge you to explore, to grow, and to move forward.

I am known for being wickedly intuitive, engaging, energizing, thoughtful, forthright, and deeply insightful. And I am honored and humbled by the opportunity to impact people, teams and organizations in real and powerful ways.

I'd be happy to have a conversation about how I might help you and your organization find your way forward!



Let's talk! colin@fivewaysforward.com * 404-668-6815 * www.fivewaysforward.com

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Based in Arlington, VA, and founded in 2011 by Colin T. McLetchie, Five Ways Forward offers a variety of services all focused on helping clients find their way forward.

Five Ways Forward partners with:

- Individuals
- Managers
- Executives
- Teams
- Organizations

**Find *your* way
forward.**

Specific offerings include:

- Executive & leadership coaching
- Keynote speaking & workshops
- Organizational design and implementation
- Employee and organizational communication advice & strategies
- Meeting & offsite design and facilitation
- Management / leadership training & development
- Team building (MBTI, Emotional Intelligence, SOAR, custom design, etc.)
- Employee relations coaching / investigations
- HR advising, consulting & development
- Merger & Acquisition communication & employee assimilation strategies
- Life coaching / Polarity Therapy
- Change management

Colin has coached/advised executives, managers & entrepreneurs in Sales, Marketing, Finance, HR, Product Development/IT, Customer Support, Non-profit, Federal & Municipal Government, and the Coaching and Wellness fields.

Testimonials

Colin is a **brilliant, sharp, dynamic facilitator** with the ability to engage a group while ensuring there is learning for each participant. As a coach and consultant, he works effectively with individuals and teams and has a unique ability to use his thoughtful inquiry in service of his clients. – *Denise Haselhorst, SVP of HR, Blackboard*

Colin did an outstanding job of helping me bring my new leadership team together and advance the goals of our organization. He has a knack for fully engaging a diverse set of personalities and drawing out the best in each person. He **blends challenge with support** and responds to the needs of each unique situation. We could not have made the progress we did with our culture change without Colin's guidance. – *Mary Power, President & CEO, Council of Better Business Bureaus*

I wanted to do some team building activities and thought of Colin right away. He has **amazing energy and passion** for coaching and facilitation. He has the ability to command the room and get everyone engaged and thinking outside of their comfort zones. We have had Colin back for a second visit and my team keeps asking for more! – *Linda Gillen, VP of Talent Acquisition, Corporate Executive Board*